

<b>TOBA SHIP MANAGEMENT CO LTD.</b>	<b>INTEGRATED MANAGEMENT SYSTEM MANUAL</b>		<b>Issue No.: 02</b>
	<b>Chapter 02</b>	<b>COMPANY'S POLICIES AND MANAGEMENT COMMITMENT APPENDIX VIII: SECURITY POLICY</b>	<b>Issue Date: 01/04/2010 Rev. No.: 04 Rev. Date: 06/12/2021 Page: 1 of 1</b>

## **Security Policy**

**TOBA SHIP MANAGEMENT CO LTD.** guarantees its commitment to security matters and declares that all works conducted by its personnel have sufficient supervision to comply with the provisions of the ISPS Code.

Our Policy is to provide a secure working environment by establishing and maintaining the required security measures to prevent unlawful acts that endanger the safety and security of persons and property onboard the ship. **TOBA SHIP MANAGEMENT CO LTD.** objectives are to:

- Provide security procedures and practices for ships operations to protect the security of ports and the wider community and establish safeguards to reduce the risk to the crew, passengers, and port personnel onboard.
- Improve the security skills and awareness of all employees.

In a conflict between commercial interests and the aims of the Security Policy, the Master must prioritize this Policy and the objectives mentioned above. To achieve this, he must:

- Actively promote security awareness among all employees.
- Consider the decisions of the international shipping community.
- Schedule in advance, as far as possible, the voyage, the cargo handling, and all ship operations to foresee possible dangers and take the necessary precautions.

All employees must comply with the requirements of the SSP and be familiar with their security duties and the measures necessary to protect the ship from any unlawful act.

**In the event of an attack on the ship or hijack attempt, preserving the lives of the ship's personnel has priority over any other considerations.**

Date: 06/12/2021

**General Manager**

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