

<b>TOBA SHIP MANAGEMENT CO LTD.</b>	<b>INTEGRATED MANAGEMENT SYSTEM MANUAL</b>		<b>Issue No.: 02</b>
	<b>Chapter 02</b>	<b>COMPANY'S POLICIES AND MANAGEMENT COMMITMENT</b> <b>APPENDIX IX: CYBERSECURITY POLICY</b>	<b>Issue Date: 01/04/2010</b> <b>Rev. No.: 04</b> <b>Rev. Date: 06/12/2021</b> <b>Page: 1 of 1</b>

## **Cyber Security Policy**

**TOBA SHIP MANAGEMENT CO LTD.** aims to:

- *Protect information and operation technology assets from all threats, whether internal or external, deliberate or accidental, ensuring their integrity and operational governance.*
- *Ensure operations continuity.*

*The Company's management, to fulfill these objectives, is committed to minimize the impact of cyber incidents and to ensure:*

- *Compliance with regulatory requirements*
- *Protection of IT and OT systems identified as vulnerable to cyberattacks from loss of confidentiality (information accessibility only to authorized individuals), integrity (safeguard accuracy and completeness of information and processing methods), and availability (authorized individuals have access to relevant information when required)*
- *Allocation of specific and clear responsibilities and tasks ensuring effective cyber risk management*
- *Preparation of cybersecurity procedures and protection measures based on identified vulnerabilities and Risk Assessments*
- *Establishment of contingency and recovery plans*
- *Cybersecurity training and readiness of all staff*
- *Reporting and investigation of all security breaches, actual or suspected, along with detailed investigation.*

*To support this Policy, there are procedures in place, including incident handling, information backup, system access, antivirus controls, passwords, and encryption.*

*This Policy abides all personnel employed ashore and onboard, contractors, visitors, vendors, agents and any person using the Company's IT and OT systems.*

*Date: 06/12/2021*

**General Manager**

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