

TOBA SHIP MANAGEMENT CO LTD	INTEGRATED MANAGEMENT SYSTEM MANUAL		Issue No.: 02
	Chapter 02	COMPANY'S POLICIES AND MANAGEMENT COMMITMENT APPENDIX I: SAFETY POLICY	Issue Date: 01/04/2010 Rev. No.: 04 Rev. Date: 06/12/2021 Page: 1 of 1

Safety Policy

TOBA SHIP MANAGEMENT CO LTD. takes all reasonable precautions and measures during the operation of managed ships, to ensure safety at sea, prevention of human injury or loss of life, and avoid property damage.

The Company's goal is to achieve ZERO incidents through continuous improvement.

The Company's management, to fulfill this objective, is committed to the following approach:

- Compliance with mandatory rules and regulations and consideration of the applicable guidelines and standards imposed or recommended by the IMO, Flag Administrations, Class Societies, and Industry organizations.
- Adherence to an Integrated Management System (IMS) which promotes the concept of HSQE excellence, continuous improvement, and enhancement of personnel skills.
- Assignment of employees with sound skills and capabilities to the necessary areas of responsibility, including adequate verification resources.
- Definition of the organization, responsibility, authority, and interfacing of the various management functions within the IMS framework.
- Provision of safe and environmentally sound practices in the operation of the managed ships.
- Provision and maintenance of a safe working environment onboard and ashore.
- Identification of all hazards related to work and operations onboard and ashore, taking mitigating measures to minimize relevant risks.
- Provision of the necessary training to ensure that the Company's employees can achieve safety and pollution prevention objectives in their scope of work.
- Provision of facilities, systems/equipment, and a maintenance system suitable to achieve the Company's objectives.

Date: 06/12/2021

General Manager
